



Organization Name	Morris County Sexual Assault Center / Atlantic Health System
Job Title	Behavioral Health Clinician (LSW), Per Diem
Classification	Part-Time Exempt
Pay/Salary Range	Hourly Rate: \$33.33-\$58.67
Schedule/Hours	Variable

#### Organization Overview

At Atlantic Health System, our promise to our communities is; Anyone who enters one of our facilities, will receive the highest quality care delivered at the right time, at the right place, and at the right cost. This commitment is also echoed in the respect, development and opportunities we give to our more than 20,000 team members. Headquartered in Morristown, New Jersey, we are one of the leading non-profit health care systems in the nation. Our facilities and sites of care include:

- Morristown Medical Center, Morristown, NJ
- Overlook Medical Center, Summit, NJ
- Newton Medical Center, Newton, NJ
- Chilton Medical Center, Pompton Plains, NJ
- Hackettstown Medical Center, Hackettstown, NJ
- Goryeb Children's Hospital, Morristown, NJ
- CentraState Healthcare System, Freehold, NJ
- Atlantic Home Care and Hospice
- Atlantic Mobile Health
- Atlantic Rehabilitation

We also have more than 900 community-based healthcare providers affiliated through Atlantic Medical Group. Atlantic Accountable Care Organization is one of the largest ACOs in the nation, and we are a member of AllSpire Health Partners.

We have received awards and recognition for the services we have provided to our patients, team members and communities. Below are just a few of our accolades:

- 100 Best Companies to Work For® and FORTUNE® magazine for 15 years
- Best Places to Work in Healthcare - Modern Healthcare
- 150 Top Places to work in Healthcare - Becker's Healthcare
- 100 Accountable Care Organizations to Know - Becker's Hospital Review
- Best Employers for Workers over 50 - AARP
- Gold-Level "Well Workplace": Wellness Council of America (WELCOA)
- One of the 100 Best Workplaces for "Millennials" Great Place to Work® and FORTUNE® magazine

- One of the 20 Best Workplaces in Health Care: Great Place to Work® and FORTUNE® magazine
- Official Health Care Partner of the New York Jets
- NJ Sustainable Business

Morristown Medical Center is a nationally-recognized leader in cardiology and heart surgery, orthopedics, gynecology, geriatrics, gastroenterology and GI surgery, pulmonology and lung surgery, and urology.

We are the only hospital in New Jersey named one of America's '50 Best Hospitals' for six consecutive years by Healthgrades and one of the World's Best Hospitals by Newsweek. We were included on Becker's Healthcare 2020 list of "100 Great Hospitals in America". In addition, Leapfrog recognized us with an "A" hospital safety grade - its highest - twelve consecutive times, and the Centers for Medicare and Medicaid Services awarded us again with its highest five-star rating in 2020.

Morristown Medical Center is a Magnet Hospital for Excellence in Nursing Service, the highest level of recognition achievable from the American Nurses Credentialing Center for facilities that provide acute care services. Our nonprofit hospital was also designated a Level I Regional Trauma Center by the American College of Surgeons and a Level II by the State of NJ.

#### **Position Summary and Objectives**

At Atlantic Behavioral Health, we know behavioral health plays a significant role in the healing process – not just for patients dealing with mental health disorders or substance abuse, but also for those recovering from injuries, surgeries, diseases, and other conditions. We help them cope with the stress and emotional challenges caused by such physical ailments. Our behavioral health team features highly trained psychiatrists, psychologists, social workers, and licensed clinicians. We provide a variety of mental health services on an inpatient and outpatient basis, including intensive outpatient programs.

The Behavioral Health Clinician (LSW) provides psychotherapeutic services for victims or families who have experienced sexual violence including individual and group treatment.

#### **Primary Responsibilities**

1. Conducts specialized counseling services for individuals, 13 years and older, who have experienced sexual violence.
2. Provides assessment of patient needs, including the need for treatment of emotional, behavioral, and substance abuse issues; and provides assessment, planning and interventions for issues related to sexual violence.
3. Completes and analyzes evidenced based screening tools and assessments.
4. Provides individual, group and family counseling for sexual violence patients and their loved ones.
5. Triage for patients requiring additional psychiatric, or substance abuse services and provides appropriate referrals.
6. Completes required documentation and charting of patient encounters in a timely manner.
7. Advocates for positive social change; and provides advocacy services for individual patients and their families.
8. Works with other community stakeholders and partners to advocate for services for sexual violence survivors and their families.
9. Provides police, medical and court accompaniment for sexual violence patients, as needed.

10. Works with the MCSAC Coordinator in following the day-to-day operations of the MCSAC program, adhering to contractual obligations, and established programmatic and clinical standards.
11. Assists maintaining systems to facilitate efficient and effective sexual violence support operations, and maintenance of systems for accurate reporting and tracking of patient information.
12. Assists the MCSAC Coordinator with quality assurance activities of the MCSAC program using current sexual violence data and best practice, chart reviews and assessment of services through patient satisfaction endeavors.
13. Provides back up hotline coverage during evenings and weekends, as needed.
14. Submits monthly and quarterly program statistical reports to the coordinator for MCSAC.
15. Assists the MCSAC team, when needed, in providing in-service education and outreach to community agencies in the county to provide information about identification of sexual violence victims and making referrals to MCSAC.
16. Complete all mandatory AHS trainings and competencies as assigned
17. Additional responsibilities as assigned

#### Experience / Qualifications

1. MA degree in social work Counseling or psychology
2. LSW license required, LCSW/LPC highly pref.
3. Previous counseling experience working with victims of sexual violence
4. Bi-lingual a plus

#### Reporting Relationship

This position reports to the Atlantic Behavioral Health Coordinator.

#### Location/Workforce Structure

This position is a hybrid role, primarily working remotely (80% remote, 20% in-person). The onsite location is in Florham Park, NJ.

#### Benefits Summary

**Atlantic Health System** offers a competitive and comprehensive Total Rewards package that supports the health, financial security, and well-being of all team members. Offerings vary based on role level (Team Member, Director, Executive). Below is a general summary, with role-specific enhancements highlighted:

##### **Team Member Benefits**

- Medical, Dental, Vision, Prescription Coverage (22.5 hours per week or above for full-time and part-time team members)
- Life & AD&D Insurance.
- Short-Term and Long-Term Disability (with options to supplement)
- 403(b) Retirement Plan: Employer match, additional non-elective contribution
- PTO & Paid Sick Leave
- Tuition Assistance, Advancement & Academic Advising
- Parental, Adoption, Surrogacy Leave
- Backup and On-Site Childcare
- Well-Being Rewards
- Employee Assistance Program (EAP)
- Fertility Benefits, Healthy Pregnancy Program

- Flexible Spending & Commuter Accounts
- Pet, Home & Auto, Identity Theft and Legal Insurance

#### How to Apply

Apply online through [Atlantic Health System](#).

#### Equal Opportunity Employer Statement

Atlantic Health System, Inc. is an equal employment opportunity employer and federal contractor or subcontractor and therefore abides by applicable laws to protect applicants and employees from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, citizenship status, disability, age, genetics, or veteran status.