



Organization Name	Union County Rape Crisis Center County of Union Department of Human Services Division of Individual and Family Support Services
Job Title	Sexual Assault Counselor
Classification	Full-Time; Exempt
Pay/Salary Range	\$47,257.00 - \$73,839.00 per year
Schedule/Hours	35-hour work week, Monday to Friday. Schedule includes a standard 7-hour work day with an additional hour lunch break, unpaid. Evening hours may be requested for up to 1-2 days a week, contingent upon client need.

Organization Overview

As part of the County of Union, the Union County Rape Crisis Center (UCRCC) is a program under the Division of Individual and Family Support Services in the Union County Department of Human Services. By engaging in direct service, primary prevention education, training, and consultation, the UCRCC aims to shift prevailing beliefs and attitudes toward intolerance of all forms of interpersonal violence.

Position Summary and Objectives

Under direction provides short-term trauma informed individual counseling for primary and secondary survivors of sexual violence. Virtual counseling may be conducted but must be completed on premises. Performs office work involved in assisting survivors of sexual violence with coping and healing through the effects of sexual trauma. Provides service linkages.

Primary Responsibilities

- Conducts phone screenings and intakes, performs clinical assessments, conducts individual and group counseling, and develops and maintains clinical treatment plans, case records, as well as relevant correspondence when working with other disciplines.
- Provides institutional advocacy/case management with law enforcement, social services, and healthcare systems to ensure comprehensive and coordinated service delivery.
- Makes referrals to therapeutic, legal, medical, educational, and other social services, as necessary.
- Attends and participates in clinical and/or administrative meetings, training, and supervision.
- Assists with responding to hotline needs while serving in-house.

Experience / Qualifications

- Eligible candidate to work a full-time, daytime, in-person position.
- Master's Degree in Counseling or Social Work from an accredited institution.
- Expertise, of at least one year, in treating sexual violence and in implementing short-term treatment approaches.

- Knowledge of the impact and effects of trauma, including sexual violence, and how to respond therapeutically.
- Ability to efficiently utilize time management, forecasting, and organizational skills.
- Demonstration of cultural humility and the ability to work effectively with a wide range of constituencies in a diverse community.
- Professional Counseling License from the State of New Jersey (LAC, LPC, LSW, LCSW)
- Must complete the State mandated Confidential Sexual Violence Advocate (CSVA) training, if such training has not been obtained prior.
- Bilingual preferred (English/Spanish).

Reporting Relationship

This role will report to the UCRCC Administrator; direct supervisor.

Location / Workforce Structure

This role requires 100% in-person attendance at the UCRCC located in Westfield, NJ. Virtual counseling may be conducted but must be completed on premises.

Benefits Summary

- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Paid time off
- Retirement plan
- Vision insurance

How to Apply

Applications can be submitted through Indeed:
<https://www.indeed.com/viewjob?jk=2dbac8e48c73d67b>

Equal Opportunity Employer Statement

UNION COUNTY IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER.

An Equal Opportunity Employer operating under the New Jersey Civil Service Merit System and an established Affirmative Action Program.