



Organization Name: Violence Prevention and Victim Assistance, Rutgers University- Camden

Job Title: Clinical Social Worker-Survivor Advocate

Position Summary: Rutgers University-Camden's Office for Violence Prevention and Victim Assistance (VPVA) is seeking a dedicated professional for a full-time, grant-funded position that is crucial to supporting the university's efforts in addressing interpersonal violence. The position focuses on providing direct, confidential support to student survivors of sexual violence, domestic violence, and stalking through individual and group counseling, crisis intervention, and advocacy. The role demands expertise in trauma-informed counseling, a deep understanding of state and federal mandates, and knowledge of compliance requirements and criminal procedures.

Responsibilities: Key responsibilities include delivering psychological counseling, managing emergency and crisis situations on and off hours, collaborating with campus partners, and engaging in advocacy both on and off campus. The position also involves designing and conducting outreach and educational programs, particularly targeting underserved populations within the campus community. Additionally, the role supports the VPVA office in grant management, planning, and participating in unit-wide events and meetings.

Experience / Qualifications: The position requires a Licensed Clinical Social Worker (LCSW) or Licensed Professional Counselor (LPC) with at least three years of clinical experience, preferably in a campus setting. Strong leadership, organizational, and communication skills are essential, along with the flexibility to handle on-call responsibilities during evenings and weekends.

Preferred qualifications include prior experience with trauma-focused services, training as a Confidential Sexual Assault and Domestic Violence Victim Advocate in New Jersey, and previous work within a campus setting. The role requires the ability to navigate complex and sensitive situations with ethical judgment and to maintain up-to-date knowledge of relevant laws and policies.

Reporting Relationship: Reporting to Laura Luciano, Associate Director VPVA

Location: Rutgers University- Camden

Work Week / Schedule: 37.5 hours, Rutgers offer flexible work schedule with 1-2 days remote as work allows. On-call duties are required as part of this position.

Salary Range: \$75,000- 90,000

Benefits Summary: Rutgers offers a comprehensive benefit program to eligible employees. For details, please go to <http://uhr.rutgers.edu/benefits/benefits-overview>.

How to apply: <https://jobs.rutgers.edu/postings/236847>

Equal Opportunity Employer Statement:

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address: <http://uhr.rutgers.edu/non-discrimination-statement>