



**Position Title:** Wellness Coordinator

**Required Hours:** 40 hours a week

**Status:** Full-time, Exempt

**Pay Rate:** \$50,000.00

**Program:** Wellness Center

**Location:** Remote, but priority will be given to individuals who are local to Southern New Jersey and Philadelphia, PA. Throughout the year, **some in-person tabeling/community events** will occur local to the community that YAMT serves, which we would ask the Wellness Coordinator to attend.

**Reports to:** Ashante Taylorcox, Executive Director

**Benefits:** A health stipend of \$7,000 annually, PTO for 38 Days in total, and 10 Recognized Federal holidays.

**Additional perk:** YAMT is closed from December 20 to January 3rd each year for all team members.

**Role:** A license to practice independently in NJ (LPC, LCSW, LMFT) or a Masters Level therapist licensed to practice in NJ (LSW and LAC) who will achieve full independent licensure in the next two years.

- (Free Supervision will be provided for LAC's and LSW's) during paid work hours.
- **Dual Licensure within NJ/PA or NJ/NYC is ideal but not required\*\***
- **YAMT is a PSLF-qualifying employer for student loan forgiveness.**

### Organization Description

[You Are More Than](#) is a national survivor-led nonprofit organization, transforming the growth of BIPOC and LGBTQIA+ survivors of domestic trafficking and those negatively impacted by the commercial sex industry by providing barrier-free access to survivor-centered support focused on mental health, education, and economic stability.

You Are More Than exists to challenge systems of care that directly impact marginalized survivors throughout the United States, particularly those that aim to limit a survivor's potential in pathways toward wellness, safety, education, and economic stability.

As an agency, we aim to lead by example, operating from a community that is by us and for us. We value the voices of survivors looking to build their own tables in a system not built for them to succeed. We intentionally shift the perception and acceptance of marginalized survivors through our work by placing survivor-leaders at the forefront of the movement toward Racial and LGBTQ-equitable care within the anti-trafficking movement.



The work culture at YAMT is deeply rooted in collaboration, transparency, care, and accountability. We strive to create a safe and inclusive work environment for all our employees to reduce the impact of vicarious trauma on staff. We greatly value staff for their professional and lived experiences. We hope to hire an individual through this position who we can invest in and support in growing as clinical professionals.

### **Position Summary and Responsibilities**

The Wellness Coordinator will provide the following duties:

#### **Clinical Engagement (60%):**

- **Maintain a clinical caseload of 15 clients** who are currently engaging in YAMT's wellness center. The coordinator will see clients for 50-minute (1-on1) individual virtual therapy sessions **weekly**.
- **Host a weekly clinical support group (virtual)** that currently correlates with the community's needs (this will vary depending on the community's request, but past groups include LGBTQ+ support groups, Parenting Support Groups, Grief/Loss Support Groups, etc.). The Coordinator will conduct one support group twice a year.
- **Host quarterly wellness meet-ups (virtual)** via YAMT's community online platform for YAMT's national member community to increase the sense of belonging amongst members, increase access to wellness tools within their local communities, and support the coordinator in building rapport with community members.
- **Support with Advertising and Outreach** to potential clients in the local community. This will entail doing individual outreach to local organizations and doing local in-person mental health tabling events to reach potential clients.
- **Support YAMT's Nurture Forward Directory:** Support with the outreach and recruitment of new mental health directory providers that will serve YAMT members outside of our licensure states of NJ and PA.

#### **Data Collection (20%):**

- **Data collection and reporting:** The Wellness Coordinator will document their clinical session daily using YAMT's EHR platform. To stay compliant, notes will be submitted no less than **48 hours** after each session. The coordinator will regularly work with the Executive Director to compile data for grant reporting and annual impact reports. Data collection will include conducting needs assessments with all clients and ensuring that treatment plans are up to date.



### Supervision (10%):

- **Participate in bi-weekly individual supervision** sessions with the Executive Director to case plan, decrease vicarious trauma and increase capacity to serve survivors within the clinical setting.

### Administrative and Operations (10%):

- **Professional Development:** The Wellness Coordinator will attend regular professional development training sessions annually. These trainings will increase the coordinator's capacity to support and serve members within YAMT's Wellness Program.
- Other additional tasks as agreed upon weekly.

<b>Candidate Criteria</b>
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- A master's Degree in counseling, social work, psychology or a related field is required.
- At least 2 years of experience working in a clinical setting with survivors of sexual violence, specifically survivors of trafficking and/or those engaged in the commercial sex industry and sex workers.
- A license to practice independently in NJ (LCSW, LMFT, LPC) or a Masters Level therapist licensed to practice in NJ (LSW and LAC) who will achieve full independent licensure in the next two years.
  - (Free Supervision will be provided for LAC's and LSW's).
  - **Dual Licensure within NJ/PA or NJ/NYC is ideal but not required\*\***
- ***Due to YAMT's current community need,*** a **strong desire** is for therapists who identify as BIPOC (Black, Indigenous, Survivors of color) or those within the LGB (Lesbian, Gay, Bisexual) community or TGNCI (Transgender, Gender non-conforming, Intersex) community.
- The right to work in the United States
- A strong understanding of trauma-informed, anti-oppressive approaches to anti-trafficking work that centers BIPOC and LGBTQ+ survivors.
- Demonstrated commitment to the empowerment and well-being of survivors and those within



the commercial sex industry; this role requires candidates to align deeply with our mission and values to uplift LGBTQ+ and BIPOC survivors.

- An individual who is highly organized, self-motivated, and shows initiative. Self-starter with excellent problem-solving skills and the capacity to multitask and prioritize duties.
- Excellent written and verbal communication skills and ability to see projects through to completion within set deadlines; proven track record of excellent follow-through and accountability.
- Respect for and knowledge of different value systems within and outside the anti-trafficking movement; YAMT works with survivors throughout the commercial sex industry, so being open and inclusive of survivors who identify as sex workers is a must.
- Ability to continue to work on your own individualized self-growth, setting firm work and personal boundaries.

#### Software

This position will heavily use the following types of software: Google Suite, Google Calendar, Zoom, Google Meet, and Theranest. As such, access to a reliable internet connection is a must.. Training in the use of all necessary software will be provided.

#### Next Steps

1. Applications will be **accepted until August 23rd**. Please apply by **utilizing this [form](#)**.
2. **Interviews** will be conducted on **August 28 - 29th**.
  - a. **Please do not** contact our office to confirm receipt of your application; due to our limited capacity as a small staff, we will only reply to candidates moving forward in the interview process. All interviews will be conducted via Zoom.
  - b. Interview questions will be **sent in advance**.
  - c. **Questions about the position? Email: ([Jobs@yamt.org](mailto:Jobs@yamt.org))**

You Are More Than Inc. is an equal opportunity employer that does not discriminate based on race, color, religion or belief, disability, gender, nationality, ethnicity, sex (including pregnancy, childbirth, or related medical conditions), gender identity, or expression, sexual orientation, or any other status protected by law. All employment decisions at You Are More Than Inc. are based on our organizational needs, job requirements, and individual qualifications. **We value lived experience as a form of expertise and encourage people directly affected by our mission to apply for open positions.**