



**YWCA Northern New Jersey
Job Description**

Job Title: Creative Expressions Clinician

Status: Part-Time

Supervisor's Title: Clinical Supervisor

Department: Healing SPACE

Salary Range: \$31.32 per hour

To Be Completed by Human Resources

Job Code:
Grade:
FLSA Status: Non-Exempt

Job Summary

The Creative Expressions Clinician is responsible for providing outpatient mental health services to survivors of sexual violence and their non-offending family members. This Creative Expressions Clinician is responsible for engaging clients utilizing creative modalities which could include but not limited to creative arts, creative writing, narrative therapy, yoga, music, psychodrama, dance and movement, poetry, drama therapy, play therapy. The Creative Expressions Clinician will provide services including crisis-intervention and trauma-focused psychotherapy in individual, family, and group modalities. The Creative Expressions Clinician will be responsible for creating engaging workshops, group therapy series, and monthly coffee houses. Services will be provided in-person and via telehealth. This position will work in collaboration with the Counseling Department and healingSPACE staff to support coordination of holistic services.

This position is part time, 15 hours weekly with a hybrid model

Key Responsibilities

- Provide outpatient counseling services to adult and adolescent survivors of sexual violence, utilizing creative and expressive treatment approaches to support survivors in the healing process.
- Provide for and facilitate creative expressions group therapy series, workshops, and monthly coffee house.
- Provide culturally sensitive outpatient counseling services to non-offending family members in an effort to assist in addressing the impact of the trauma on the family unit, including psycho-education and emotional support services to the family unit.
- Complete accurate and timely records including assessments, treatment plans, treatment notes, reports, and case closings.
- Provide information, verbal and written, to survivors of sexual violence regarding reporting, prosecution, rights and compensation for themselves and their families.
- Serve as an advocate to survivors of sexual violence and their families, as clinically indicated.
- Compile and maintain statistics of clinical services provided that are required for programmatic reporting required by funding sources.
- Participate in full and clinical staff meetings, trainings, and staff retreats and awareness events as needed.
- Function in accordance with agency standards, policies, and procedures.
- Participate in all Sexual Assault Center Services as assigned (e.g. Sexual Assault Awareness Month, Community Awareness Activities, Volunteer Training, etc.).
- Other duties as assigned by the Clinical Supervisor and Director.

Qualifications

- Must be NJ licensed LSW, LAC, LCSW, or LPC possessing a Master's Degree in Social Work or Counseling or if possessing a Master's Degree in Art Therapy discipline must have a NJ Professional Art Therapist license.
- 40+ hours of sexual violence training preferred or should be completed within 90 days of hire.

- Minimum of 1 year trauma specific experience working with survivors of sexual violence or working victim advocacy and victim advocacy services is strongly preferred.
- Must have experience providing creative therapeutic approaches.
- Required to have at minimum 1 evening (after 5pm) and a minimum of 1 day in office.

Knowledge, Skills and Abilities

- Thorough clinical assessment and individual and group therapy training and graduate-level coursework.
- Knowledge of creative therapeutic modalities, and best practices in provision of counseling to survivors of sexual violence as well as understanding of trauma and PTSD.
- Demonstration of cultural awareness, sensitivity, empathy, and commitment to social justice.
- Strong public speaking skills.
- Ability to manage a caseload of clients, facilitation of group, multitask and prioritize workload.

Core Competencies

- Acts in accordance with YWCA Northern New Jersey & healingSPACE Mission.
- Knowledge of county processes & resources.
- Behave Ethically: Understand ethical behavior and ensure that own behavior and the behavior of others is consistent with these standards and aligns with the values of the organization.
- Build Relationships: Establish and maintain positive working relationships with others, both internally and externally, to achieve the goals of the organization.
- Communicate Effectively: Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques.
- Creativity/Innovation: Develop new and unique ways to improve operations of the organization and to create new opportunities.
- Focus on Client Needs: Anticipate, understand, and respond to the needs of internal and external clients to meet or exceed their expectations within the organizational parameters.
- Make Decisions: Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- Plan: Set priorities, develop a work schedule, monitor progress towards goals, and track details, data, and activities. Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- Solve Problems: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem

Benefits

What We Offer

- Flexible Work Hours and Hybrid Work Model
- Professional Work Environment
- Mission Driven Organization
- Earned Sick Time

YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

YWCA Northern New Jersey is an Equal Opportunity Employer committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, and service partners. Therefore, YWCA Northern New Jersey does not discriminate against applicants or employees because of their age, color, disability, ethnicity, gender, gender identity or expression, marital status, citizenship, national origin or ancestry, race, religion, sexual orientation, genetic information, domestic violence victim status, familial status, military or veteran status or on any other basis prohibited by law.

Please submit resumes to: ywjobopportunities@ywcannj.org. Only qualified applicants considered for the position will be contacted. Thank you for your interest.