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JUSTICE

Position: Bilingual Staff Attorney for Domestic Violence Program

Organization: Partners is a non-profit that passionately advocates for survivors of domestic and sexual violence, helping them rebuild their lives to be free from harm and fear. We are a team of advocates, staff, and volunteer lawyers, supporting survivors and their decisions with the tools and knowledge to help them speak their truths, secure justice, and rebuild their lives. We are committed to an inclusive culture and equitable actions, working with our communities to support equal access to justice and safety. Our culture is compassionate, collaborative, and mission driven.

Partners is committed to centering its work in equity to achieve justice and safety for survivors of domestic and sexual violence, especially those from historically excluded communities. We support survivors in their pursuit of justice. We aim to eliminate systemic racism, bias, and structural inequities in any form. We believe our highest purpose is creating equity and that change starts with us.

Position: Partners seeks an enthusiastic and caring Staff Attorney to help victims of domestic and sexual violence in Northern New Jersey escape abuse by assisting them in obtaining domestic violence restraining orders, sexual assault protective orders, financial support, and safe custody/visitation arrangements for their children. We serve clients in Essex, Union, Middlesex, Hudson and Passaic County family courts. We currently have a hybrid work schedule with both in office/court and remote days each week. The salary range for this position is \$75,000 - \$90,000, depending on experience. The Staff Attorney will report to the Director of Legal Programs.

Staff Attorney Responsibilities:

- Provide direct legal representation to clients in domestic violence and related proceedings, including final restraining orders, custody, visitation and child support, in Essex, Union, Middlesex, Hudson, and Passaic County Family Court.
- Provide advice and counsel to victims of domestic violence who represent themselves
- Review cases to determine the level of services to be provided
- Stay abreast of developments in the law of domestic violence and family law
- Participate in court committees, professional organizations, and other activities, including DV Working Group meetings, to address systemic issues affecting the client population
- Build and maintain relationships with our case referral sources, community organizations and the judiciary
- Conduct presentations and participate in trainings to promote the mission of the organization; be available as needed to talk to funders and donors; some evening meetings necessary
- Assist with grant development and reporting and with data collection
- Keep client information current in database

Qualifications:

- Admission to practice law, and in good standing, in New Jersey
- 3+ years of relevant experience, preferably in family law
- Bilingual – fluent in English and Spanish
- Excellent writing and oral advocacy skills
- Excellent interpersonal skills
- Ability to work independently as well as collaboratively

- Willingness to travel regularly to both the courthouses in our 5 county catchment area as well as our office in Bloomfield
- Proficient in use of computer and software applications (Word, Excel, etc.)

Please send your cover letter and resume to careers@partnersnj.org using the subject line format: “Staff Attorney – [Your last name].” Finalists will be contacted to schedule an interview. No phone calls, please. We regret that only applicants considered for the position will be contacted.

Partners is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.