

YWCA Northern New Jersey's healingSPACE – BILINGUAL CLINICIAN POSITION

Job Summary

The Clinician is responsible for providing outpatient mental health services to survivors of sexual assault/abuse and their non-offending family members. The Clinician will provide services in English and Spanish including crisis-intervention and trauma-focused psychotherapy in individual, family, and group modalities. This involves conducting semi-structured biopsychosocial assessment using DSM-V diagnosis, suicide assessment, and trauma-focused evaluation tools, continuous person-centered treatment planning, evidence-based treatment approaches, progress evaluations, and termination services with clients. Services will be provided in-person and via telehealth. This position will work in collaboration with the Counseling Department and healingSPACE staff to support coordination of holistic services.

Key Responsibilities

- Provide bilingual (English/Spanish) outpatient counseling services to adult and adolescent survivors of sexual violence, utilizing evidence-based treatment approaches to support survivors in the healing process.
- Provide culturally sensitive outpatient counseling services to non-offending family members in an effort to assist in addressing the impact of the trauma on the family unit, including psycho-education and emotional support services to the family unit.
- Be responsible for completing accurate and timely records including assessments, treatment plans, treatment notes, reports, and case closings.
- Provide for and facilitate a Spanish-speaking support group for survivors of sexual violence.
- Provide information, verbal and written, to survivors of sexual violence regarding reporting, prosecution, rights and compensation for themselves and their families.
- Serve as an advocate to survivors of sexual violence and their families, as clinically indicated.
- Compile and maintain statistics of clinical services provided that are required for programmatic reporting required by funding sources.
- Participate in full and clinical staff meetings, trainings, and staff retreats and awareness events as needed.
- Function in accordance with agency standards, policies and procedures.
- Participate in all Sexual Assault Center Services as assigned (e.g. Sexual Assault Awareness Month, Community Awareness Activities, Volunteer Training, etc.)
- Other duties as assigned by the Clinical Supervisor and Program Director

Qualifications

- Must be licensed LSW, LAC, LCSW, or LPC possessing a Master's Degree in Social Work or Counseling.
- 40+ hours of sexual violence training preferred or should be completed within 90 days of hire.
- Minimum of 1 year trauma specific experience working with survivors of sexual assault or working victim advocacy and victim advocacy services is strongly preferred.
- Bilingual in Spanish required.
- Required to have at minimum 2 evening hours (after 5pm).

Knowledge, Skills & Abilities

- Thorough clinical assessment and individual and group therapy training and graduate-level coursework.
- Knowledge of modalities and best practices in provision of counseling to survivors of sexual violence as well as understanding of trauma and PTSD.
- Demonstration of cultural awareness, sensitivity and commitment to social justice.
- Strong public speaking skills.
- Ability to manage a caseload of approximately 25+ clients, multitask and prioritize workload.

Core Competencies

Acts in accordance with YWCA Northern New Jersey & healingSPACE Mission.

- Organizational skills
- Bilingual or ability to speak multiple languages is required
- Knowledge of county processes & resources
- Collaborative work style
- Compassion and empathy when interacting with all people and ability to put others needs first
- Relationship building skills
- Behave Ethically: Understand ethical behavior and business practices, and ensure that own behavior and the behavior of others is consistent with these standards and aligns with the values of the organization.

- **Build Relationships:** Establish and maintain positive working relationships with others, both internally and externally, to achieve the goals of the organization.
- **Communicate Effectively:** Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques.
- **Creativity/Innovation:** Develop new and unique ways to improve operations of the organization and to create new opportunities.
- **Focus on Client Needs:** Anticipate, understand, and respond to the needs of internal and external clients to meet or exceed their expectations within the organizational parameters.
- **Foster Teamwork:** Work cooperatively and effectively with others to set goals, resolve problems, and make decisions that enhance organizational effectiveness.
- **Lead:** Positively influence others to achieve results that are in the best interest of the organization.
- **Make Decisions:** Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- **Organize:** Set priorities, develop a work schedule, monitor progress towards goals, and track details, data, information and activities.
- **Plan:** Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- **Solve Problems:** Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

Physical Requirements

Ability to stand and/or sit for long periods of time and work non-traditional hours such as evenings and weekends.

Travel

This position involves some travel to different Bergen County locations as needed and requires a reliable method of transportation.

Job Type: Full-time

Pay: \$25.00 per hour

Benefits:

- Dental insurance
- Flexible schedule

- Health insurance
- Health savings account
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday
- Weekend availability

Ability to commute/relocate:

- Hackensack, NJ 07601: Reliably commute or planning to relocate before starting work (Preferred)

ABOUT US:

YWCA has been at the forefront of the most pressing social movements for more than 160 years — from voting rights to civil rights, from affordable housing to pay equity, from violence prevention to health care reform. Today, we combine programming and advocacy in order to generate institutional change in three key areas: racial justice and civil rights, empowerment and economic advancement of women and girls, and health and safety of women and girls.

YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

As an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER, YWCA Northern New Jersey does not discriminate against applicants or employees because of their race, color, citizenship status, national origin, ancestry, sex, gender, sexual orientation, age religion, creed, marital status, veteran status, domestic violence victim status, familial status, or on any other basis prohibited by law. Furthermore, YWCA Northern New Jersey will not discriminate against any applicant or employee because they are disabled, a disabled veteran, or a veteran of the Vietnam era, provided they are qualified and meets the requirements established by YWCA Northern New Jersey for the job.

Resumes can be sent to ywjobopportunities@ywcannj.org.

Applicants can apply on Indeed, or through our TriNet job platform:

https://www.indeed.com/viewjob?jk=d016404396cc9d37&from=native&from=mobRdr&utm_source=%2Fm%2F&utm_medium=redir&utm_campaign=dt

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