



Bilingual Resiliency Specialist

Degree Required: Masters of Social Work (MSW)

Licensure Required: New Jersey LSW

Languages Required: English, Spanish

Location: Newark, New Jersey with tele-commuting options available

Type of Employment: Full-Time Exempt

Compensation: 50-57k (Depending on Experience and Licensure) with a comprehensive benefits package

About the Sanar Institute

Sanar works globally to address the impacts of traumatic events with a specific focus on all forms of human trafficking and interpersonal violence through both direct service provision and capacity strengthening initiatives. Sanar has also worked throughout the United States, East Asia, Latin America, and West Africa as a leader in the provision of customized training and technical assistance. Sanar prioritizes trauma-informed and person-centered approaches for organizations and institutions working with individuals, families, and communities that have experienced or are vulnerable to interpersonal violence.

The Sanar Institute strives to ensure access, understanding and person-centered approaches are used in supporting individuals impacted by interpersonal violence including:

- Human Trafficking
- Image-based Abuse
- Intimate Partner Violence
- Sexual Violence
- Trauma Based on Marginalization and Oppression: *Specialization work with LGBTQ+, BIPOC, and Immigrant Communities*
- Intergenerational and Historical Trauma
- Other Forms of Interpersonal Violence

Sanar utilizes a three pronged approach to support trauma healing and to reduce incidences of violence at the individual, community and institutional level.

1. Direct Services for Individuals and Communities Impacted by Trauma
2. Training & Technical Assistance for Stakeholders in Allied Interpersonal Violence Fields
3. Workplace Wellness Services



Sanar's Core Values

- Honoring Individuals
- Creative Intention
- Transformative Growth
- Integrity and Respect
- Justice and Equality

Learn more about our Core Values [HERE](#)

Position Overview

Sanar is seeking a **Full-Time Bilingual Resiliency Specialist** to provide trauma-specific services through Sanar's [Wellness Center](#) and through [Workplace Wellness initiatives](#). This position will work with a diverse range of clients that have experienced complex trauma including: survivors of all forms of human trafficking, child pornography, sexual abuse, sexual assault, image-based abuse and individuals vulnerable to exploitation based on their identification on the LGBTQ+ spectrum. In addition, this role will work to provide wellness sessions for organizations to address vicarious trauma.

Candidates must have experience working directly with vulnerable populations with a history of complex trauma. Ideal candidates will hold at least one post-graduate, trauma-specific, therapeutic modality such as Eye Movement Desensitization (EMDR) and Reprocessing, Somatic Experiencing, Trauma Focused-Cognitive Behavioral Therapy (TF-CBT), Dialectical Behavior Therapy (DBT) or another evidence-based modality.

Candidates must hold an LSW in New Jersey. Ideal candidates will possess LCSW licensure in New Jersey.

In addition, this position requires a professional that is highly organized, skilled in program development and management, and has experience adhering to grant and contract requirements.

Sanar offers an excellent benefits package (health, dental, and vision insurance, Simple IRA retirement package with 3% match from the employer, and life insurance) in addition to a generous paid time off program and extended holidays. Sanar also offers flexible scheduling including telecommuting options, a supportive work environment that encourages professional and personal development, a commitment to self-care and convenient headquarters located in Newark, New Jersey near Penn Station.

People of color, members of the LGBTQ+ community, and individuals with lived experience with complex trauma are highly encouraged to apply



Essential Responsibilities

- Provide comprehensive, trauma-conscious, person-centered, empowerment-based intakes, and assessments
- Provide individual mental health services for survivors of complex trauma utilizing the *Sanar* Institute's Tri-Phasic Healing Model
- Provide trauma-informed case management and advocacy to individuals enrolled in the Trafficking Victim's Assistance Program (TVAP)
- Create trauma-informed educational materials and the strengthening of internal documents, protocols, and policies to ensure they are trauma-informed, client-centered, empowerment-based and culturally sensitive
- Keep detailed case notes to fulfill all grant-reporting duties, HIPAA regulations and all grant requirements
- Provide effective services to clients utilizing appropriate clinical theory for trauma healing and support of symptom reduction, whether in assessment or counseling
- Provide services in accordance with Licensure regulations defined by the Board of Social Work Examiners.
- Supervise Clinical Resiliency Fellows (Typically 2nd year MSW interns clinical placement)
- Provide support to organizations and companies exposed to secondary and vicarious trauma through wellness-based support sessions, case consultation, and training facilitation.
- Assist in any other identified programmatic areas necessary to achieve Sanar's mission and vision

Required Professional Competencies

- Minimum of three years' experience in clinical services (internships can be counted) with individuals impacted trauma through in-person services
- Spanish language fluency
- LSW in New Jersey
- Emotional maturity, stability, and resilience is required, along with excellent social skills that are authentic, empathic, and create a strong therapeutic alliance with clients
- Experience and sensitivity working in multi-cultural environments
- Knowledge and understanding of diversity, oppression, and privilege and how these impact clients
- Strong personal practice of self-care and wellness-based supports
- Alignment with *Sanar's* mission, vision, and core values
- Excellent Proficiency in Microsoft Word, Excel, and PowerPoint.

To Apply



Please send a cover letter and your resume **including salary requirements** to Sarah Lott, at sarah.lott@sanar-institute.org.